

**ELECTION PROPOSED CHANGES TO THE CONSTITUTION AND BYLAWS  
SOCIETY COUNCIL NOVEMBER 12 & 13, 2017**

**(approved at the September 12 and October 4, 2017 Executive Board Meetings - additions appear in red)**

Item	Document Reference	Existing Language	Proposed Language	Reason/Background
<b>CONSTITUTION</b>				
1	Art. 7.3	7.3 Candidates for the position of Local V.P. shall (i) be current or former Principal Officers, Unit Directors, or Delegates or Local V.P.s or (ii) have the written support of either 5% of the Local Members or a minimum of 3 signatures of local members, whichever is greater. The written consent of a candidate to run for election is required.	7.3 Candidates for the position of Local V.P. shall have the written support of either 5% of the Local Members or <b>5 % of the elected representatives in the local.</b> The written consent of a candidate to run for election is required.	<p>Making the process consistent for all members in good standing.</p> <p>Remove “(i) be current or former Principal Officers, Unit Directors, or Delegates or Local V.P.s or (ii)”</p> <p>Remove “a minimum of 3 signatures of local members, whichever is greater.”</p>
2	Art. 7.6	7.6 A new election for Local V.P. shall be called if 25% or more of the Members of a Local or a majority of the elected representatives (i.e. Unit Directors/Delegates) of a Local so petition the Executive Board. Upon receipt and validation of such petition, all rights and authorities of the current Local V.P. to represent members are suspended and the Executive Board will appoint an acting Local V.P. until such time as an election is concluded. The acting Local V.P. may be chosen from the Executive Board or the elected representatives from the Local that submitted the petition.	7.6 A new election for Local V.P. shall be called if 25% or more of the members of a Local or a majority of the elected representatives (i.e. Unit Directors/Delegates) of a Local so petition the Executive Board. Upon receipt and validation of such petition, all rights and authorities of the current Local V.P. to represent members are suspended and the Executive Board will appoint an acting Local V.P. until such time as an election is concluded. The acting Local V.P. may be chosen from the Executive Board or the elected representatives from the Local that submitted the petition. <b>For any further recalls of the local VP within the same election cycle, the number of petition signatories from the membership must be larger than 50% of the membership, or a majority of the elected representatives within the local, who so petition the Executive Board.</b>	Additional criteria have been added for subsequent recalls within the same election cycle.

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3	Art. 8.6	8.6 Candidates for the position of Unit Director shall (i) be current or former Unit Directors or Delegates in the Unit, or (ii) shall have the written support of 5% of the Unit members. The written consent of a candidate to run for election is required.	8.6 Candidates for the position of Unit Director shall have the written support of <b>either</b> 5% of the Unit members <b>or 5% of the elected representatives in the unit.</b> The written consent of a candidate to run for election is required.	This update is to make the nomination requirements consistent for Unit Directors, POs and LVPs elections.  Making the process consistent for all members in good standing.  Remove "(i) be current or former Unit Directors or Delegates in the Unit, or (ii)"
4	Art. 8.9	8.9 A new election for Unit Director shall be called if 25% or more of the members of a Unit or a majority of the Delegates of a Unit, where they exist, so petition the Board. Upon receipt and validation of such petition, all rights and authorities of the current Unit Director to represent members are suspended and the Executive Board will appoint an acting Unit Director until such time as an election is concluded. The acting Unit Director may be chosen from the Executive Board or the elected representatives from the Local that submitted the petition.	8.9 A new election for Unit Director shall be called if 25% or more of the members of a Unit or a majority of the Delegates of a Unit, where they exist, so petition the Board. Upon receipt and validation of such petition, all rights and authorities of the current Unit Director to represent members are suspended and the Executive Board will appoint an acting Unit Director until such time as an election is concluded. The acting Unit Director may be chosen from the Executive Board or the elected representatives from the Local that submitted the petition. <b>For any further recalls of the unit director within the same election cycle, the number of required petition signatories must be larger than 50% of the membership or a majority of the delegates in the unit who so petition the Executive Board.</b>	Additional criteria have been added for subsequent recalls within the same election cycle.

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5	Art. 11.5	11.5 To be valid, all nominations for the offices of Principal Officers shall have (i) the signatures of at least 5% of elected representatives (i.e. Principal Officers, Local Vice-Presidents, Unit Directors, Delegates), or (ii) the signature of at least 1% of Members, and shall have, in addition, the written consent of the candidate.	11.5 <b>Candidates for a Principal Officer position shall have the written support of either 1% of the Society members or 5% of the Society elected representatives. The written consent of the candidate to run for election is required.</b>	<p>This update is to make the nomination requirements consistent for Unit Directors, POs and LVPs elections.</p> <p>Making the process consistent for all members in good standing.</p> <p>Remove "To be valid, all nominations for the offices of"</p> <p>Remove "(i) the signatures of at least 5% of elected representatives (i.e. Principal Officers, Local Vice-Presidents, Unit Directors, Delegates), or (ii) the signature of at least"</p>
6	Art. 11.6	11.6 A new election for Principal Officer shall be called if 25% or more of the Members or a majority of Executive Board members and Society Council Representatives so petition the Executive Board. Upon receipt and validation of such petition, all rights and authorities of the current Principal Officer to represent members are suspended. The Executive Board will appoint an acting Principal Officer from the Executive Board until such time as an election is concluded.	11.6 A new election for Principal Officer shall be called if 25% or more of the Members or a majority of Executive Board members and Society Council Representatives so petition the Executive Board. Upon receipt and validation of such petition, all rights and authorities of the current Principal Officer to represent members are suspended. The Executive Board will appoint an acting Principal Officer from the Executive Board until such time as an election is concluded. <b>For any further recalls of a Principal Officer within the same election cycle, the number of petition signatories from the membership must be larger than 50% of the membership, or a majority of the Executive board and Council Reps.</b>	Additional criteria have been added for subsequent recalls within the same election cycle.

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Item	Document Reference	Existing Language	Proposed Language	Reason/Background
7	Art. 16.2	16.2 The Chief Returning Officer shall normally appoint Deputy Returning Officers to assist with these responsibilities.	16.2 Each Society Local will normally propose Deputy Returning Officer(s) (DRO) for elections. The Chief Returning Officer (CRO) is the approving authority for any DRO to act in an election for Principal Officers (PO), Local Vice Presidents (LVP) and Unit Directors (UD) or referenda. The DRO at each local shall, under the direction of the CRO assist in the election process in their local. In the event that there is no DRO proposed by the local for an election or local referenda, the CRO may solicit members of that local to volunteer for the position and appoint a DRO. If there is no DRO, the CRO will perform all the election duties with the exception of casting a segregated vote, unless they are eligible to vote in the election. In the case where there is no segregated vote, if there is a tie in the election, the election will need to be re-run.	This change is proposed so that the Constitution reflects current practice. CRO will confirm any appointed DRO. This takes into consideration to emphasize that DRO assists CRO and ultimate authority remaining with CRO.
8	Art. 16.13	16.13 Electronic voting may be used for elections provided that the integrity of the election process cannot be compromised. The requirements (or intent) of Bylaw III must still be satisfied.	16.13 Electronic voting will be used for elections. Paper balloting can be used with the approval of the CRO.	Specify electronic voting, but allow paper balloting with approval.  Remove “provided that the integrity of the election process cannot be compromised. The requirements (or intent) of Bylaw III must still be satisfied.”

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Item	Document Reference	Existing Language	Proposed Language	Reason/Background
9	Art. 17.1	17.1 The Society will be responsible for issuing ballots for elections of Principal Officers, Local Vice-Presidents and Unit Directors as well as any other referenda. Where there are delegates, the Local Committee will be responsible for conducting those elections. For referenda only affecting the Local, the Chief Returning Officer and the appropriate Deputy Returning Officer will conduct the referenda.	17.1 The Society will be responsible for issuing ballots for elections of Principal Officers, Local Vice-Presidents and Unit Directors as well as any other referenda. Where there are delegates, the Local Committee will be responsible for conducting those elections. For referenda only affecting the Local, the CRO will conduct the referenda <b>with assistance from the Deputy Returning Officer where one is appointed.</b>	Clarify CRO and DRO role in local elections and referenda  Remove “and the appropriate Deputy Returning Officer”
10	Art. 17.2	Insert new article and re-number below	<b>17.2 Electronic voting will be used for elections and referenda by default. Paper balloting can be used with the approval of the CRO.</b>	Keeping consistent language around voting.
11	Art. 17.2 change to 17.3	17.2 Each member eligible to vote in any election or referenda conducted by The Society shall receive a ballot from the Society office in accordance with Bylaw 3.0. Each voter will receive a ballot, and two envelopes, one for identification and another for privacy, as well as any other information pertinent to the vote.	<b>17.3</b> Each member eligible to vote in any election or referenda conducted by The Society shall receive a ballot <b>(electronic or paper as approved by the CRO), along with the related election or referendum information to the vote,</b> from the Society office in accordance with Bylaw 3.0.	Renumber section and add wording to correspond to electronic balloting.  Remove “Each voter will receive a ballot, and two envelopes, one for identification and another for privacy, as well as any other information pertinent to the vote.”
12	Art. 17.3	17.3 The Chief Returning Officer will be issued with an appropriate number of locked boxes to be placed in the work place, in a location(s) that the Chief Returning Officer can supervise.	Delete this article	Information on both electronic and paper balloting to be placed in election procedure.
13	Art. 17.4	17.4 Once the voting period elapses the Chief Returning Officer shall ensure all ballot boxes are returned to the Society Office for counting of ballots.	Delete this article.	Information on both electronic and paper balloting to be placed in election procedure.

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<b>Item</b>	<b>Document Reference</b>	<b>Existing Language</b>	<b>Proposed Language</b>	<b>Reason/Background</b>
14	Art. 17.5	17.5 The ballot boxes will remain locked until the chief Returning Officer opens them at the Society Office so that others may scrutinize the handling of the ballots.	Delete this article.	Information on both electronic and paper balloting to be placed in election procedure.
15	Art. 18.6	NEW	<b>18.6 Electronic voting will be used for referenda by default. Paper balloting can be used with the approval of the CRO.</b>	Keeping consistent language around voting.
16	Art. 18.6 change to 8.7	18.6 The Chief Returning Officer shall distribute referendum ballots within a time period stipulated in the Bylaws.	<b>18.7</b> The Chief Returning Officer...	Renumber the section
17	Art. 18.7 change to 8.8	18.7 A referendum shall be decided by a simple majority of legal ballots returned within the specified time, with the exception of a referendum on amendments to the Constitution (see section 23.2).	<b>18.8</b> A referendum...	Renumber the section

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Item	Document Reference	Existing Language	Proposed Language	Reason/Background
18	Art. 18.8 change to 18.9	18.8 Executive Board or the Society Council may decide to have a referendum using membership meetings with mail-in ballots, walk-in ballots, electronic ballots or a combination walk-in ballot with a mail-in opportunity for members not able, for any reason, to attend a walk-in ballot meeting. All time limits would be in accordance with Society Bylaws. If ballots are returned by less than 25% of those eligible to vote within a time specified in the Bylaws, the referendum shall be invalid and the question shall be decided by the Society Council. Where quorum fails, the results of the failed quorum will be reported to Society Council.	<b>18.9</b> Executive Board or the Society Council may decide to have a referendum using membership meetings with mail-in ballots, walk-in ballots, electronic ballots or a combination walk-in ballot with a mail-in opportunity for members not able, for any reason, to attend a walk-in ballot meeting. All time limits would be in accordance with Society Bylaws. If ballots are returned by less than 25% of those eligible to vote within the time specified in the Bylaws, the referendum shall be <b>declared inquorate</b> and the question shall be decided by the Society Council. Where <b>a membership</b> quorum fails, the results of the <b>inquorate membership referendum</b> will be reported to Society Council. <b>Society Council must vote a 2/3rds or greater majority to accept a result counter to the wishes of the majority of members who voted.</b>	Renumber the section and change wording from "invalid" to "declared inquorate" and from "failed quorum" to "inquorate membership referendum".  The 2/3rds majority has been added to ensure that the wishes of the members who voted are taken into account.
19	Art. 18.9	18.9 An electronic ballot may be used for referendum if in the opinion of The Society Council or Executive Board, the need for confidentiality is insignificant.	Delete this article.	Only secure electronic ballot will be used as per 17.2 and 18.6 proposed constitution changes.

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<b>BYLAWS</b>				
20	Bylaw 2.2 e.	e. The CRO shall have the authority to expeditiously correct blatant false statements made by candidates or others campaigning on their behalf. These "corrections" will be posted in the Society's web-based election forum.	e. The CRO shall have the authority to expeditiously correct <b>significant</b> false statements made by candidates <b>during a campaign</b> . These corrections will be <b>communicated by email, at the discretion of the CRO.</b>	Discretion of CRO on corrections.  Change "blatant" to "significant"  Remove "or others campaigning on their behalf"  Remove "posted in the Society's web-based election forum"
21	Bylaw 2.2 h.	h. Where the CRO has a need for advice on election procedures or solutions, s/he shall consult with the Constitution Interpretation Committee; s/he shall never ask for nor receive advice from a candidate.	h. Where the CRO has a need for advice on election procedures or solutions, <b>they</b> shall never ask for nor receive advice from a candidate <b>or their advocate. The CRO can ask the Executive Committee for advice excluding anyone involved in the question being asked.</b>	Remove reference to CIC "s/he shall consult with the Constitution Interpretation Committee" swift decision making by CRO is necessary during an election. CIC role may change.
22	3.1.1 a.	a. Elections for Principal Officer positions shall conform to the appropriate Articles of the Constitution.	a. Elections for Principal Officer positions shall <b>be by secret ballot and</b> conform to the appropriate Articles of the Constitution.	To conform with references in LVP elections 3.2.2 b. and UD elections 3.3.2 b.

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23	Bylaw 3.1.1 b	b. The Chief Returning Officer shall send a call for nominations at least 7 weeks before the election deadline. Nominations shall close at 1:00 p.m. on a date at least three weeks after the first call for nominations.	<p><b>b. The Chief Returning Officer shall establish an election schedule for Principle Officers which includes:</b></p> <ul style="list-style-type: none"> <li>• a nomination period</li> <li>• a campaign period, prior to the issuing of ballots.</li> <li>• a voting period.</li> </ul> <p>The call for nominations will be issued at least 7 weeks before the voting period deadline. Nominations shall close at 1:00 p.m. on a date at least 14 calendar days after the first call for nominations. The voting period will be at least 14 calendar days.</p>	<p>Follow same election process as agreed to for LVPs and UD's except POs have 7 weeks.</p> <p>“election” to “voting”</p> <p>“three weeks” to “14 calendar days”</p>
24	Bylaw 3.1.1 c	c. The Chief Returning Officer shall invite all candidates for a contested position to submit a written statement, not longer than 500 words. The campaign statement shall be forwarded to all candidates and they will be given two business days to submit comments to the Chief Returning Officer. Each candidate will be given the opportunity to respond to the statement by submitting a 200 word response. This statement shall not be edited in transcription and shall be truncated if necessary by the Chief Returning Officer to meet the length requirement. All submissions to be included in the ballot material in accordance with Article 17.2.	<p>c. The Chief Returning Officer shall invite all candidates for a contested position to submit a written statement, not longer than 500 words, plus responses of a predetermined maximum length to a list of questions as approved by the Executive Board. The campaign statement and responses shall be forwarded to all candidates at least two business days prior to publication by the CRO. Statements shall not be edited in transcription and shall be truncated if necessary by the Chief Returning Officer to meet the length requirement. All submissions to be made available to members during the campaign period and also included in the ballot material in accordance with Article 17.3.</p>	<p>Moved to predetermined questions to allow the electorate the opportunity to compare candidates' positions.</p> <p>Remove “to submit comments to the Chief Returning Officer.”</p> <p>Remove “Each candidate will be given the opportunity to respond to the statement by submitting a 200 word response.”</p>

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25	Bylaw 3.1.1 d	d. The Chief Returning Officer shall provide, at the appropriate time, a ballot to each member of good standing along with a plain envelope marked "ballot" and an addressed return envelope, in accordance with the election schedule. Biographical data and individual campaign statements will be distributed with the ballots.	d. The Chief Returning Officer shall provide, at the appropriate time, <b>access to the electronic voting module, or if they approved the use of paper ballots, all the required material to cast a paper ballot.</b> Biographical data and individual campaign statements will be distributed <b>electronically or, if paper ballots are used, printed in hardcopy and distributed</b> with the paper ballots.	Remove "a ballot to each member of good standing along with a plain envelope marked "ballot" and an addressed return envelope, in accordance with the election schedule"  Process is outlined in the "Election Procedure"
26	Bylaw 3.1.1 e.	e. The default location for the distribution of election packages is to the voters' work addresses. Where necessary, the return envelope will contain sufficient postage.	e. The default location for the distribution of election packages <b>with electronic voting</b> is to the <b>preferred email address on file by the Society or, in the case of paper balloting,</b> the voters' work addresses. Where necessary, the return envelope will contain sufficient postage.	Updated for electronic voting.
27	Bylaw 3.1.1 i.	i. The Chief Returning Officer shall vote in the election as per the Constitution but the vote will be segregated and not be counted unless to establish the winning candidate for the position.	i. The Chief Returning Officer shall vote in the election as per the Constitution but the vote will be segregated <b>in an appropriate manner</b> and not be counted unless to establish the winning candidate for the position.	To allow for different ways of voting i.e. electronic, paper, etc.
28	Bylaw 3.1.1 k.	k. In the event that a Principal Officer is unable to complete his/her term in office, the Executive Board shall appoint a replacement until such time as an election can be completed. If the vacancy occurs in the third year of the term, the replacement Principal Officer shall be in office for the outstanding balance of the term plus the following three years.	k. In the event that a Principal Officer is unable to complete their term in office, <b>abandons their position, or is otherwise absent for a period greater than six months which in the judgment of the Executive Board makes their continuation in the role problematic,</b> the Executive Board shall appoint a replacement <b>and an election shall take place and be completed before six months from the effective date of the appointment/acting position. The CRO will determine the election schedule and timing.</b>	6 months so as not to leave the position without an "elected" person for too long a period.  Remove "until such time as an election can be completed."  Change "vacancy" to "election"  Change "replacement" to "elected"

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			If the <b>election</b> occurs in the third year of the term, the <b>elected</b> Principal Officer shall be in office for the outstanding balance of the term plus the following three years.	
29	Bylaw 3.1.2 a.	a. Locals and/or groups of Locals are encouraged to sponsor “all-candidates” meetings, so that members can be exposed to and question candidates.	a. <b>The Society will host</b> “all-candidates” meetings <b>during the campaign period in central locations</b> so that members can be exposed to and question candidates. <b>Such meetings will normally be recorded and posted on the members’ only area of The Society website.</b> Locals and/or groups of Locals are encouraged to sponsor <b>additional</b> “all-candidates” meetings.	So that expenses come from Society Central budget.  Process for “All Candidates’ Meetings” is described in the Procedure for Election and Referenda.
30	Bylaw 3.1.2 b.	b. In order to qualify as an “all-candidates” meeting, all candidates for office must be invited to the meeting and be given every opportunity to attend.	b. In order to qualify as an “all-candidates” meeting, all candidates for office must be invited to the meeting and be given <b>reasonable</b> opportunity to attend. <b>The Chief Returning Officer will oversee any “all-candidates meetings”. Where the CRO is unable to attend they will assist and instruct the local DRO or a member of the Executive Board to conduct the meeting.</b>	Change “every” to “reasonable”  Ensuring that someone is responsible for conducting the All Candidates’ Meeting
31	Bylaw 3.1.2 c.	c. Expenses incurred by Locals hosting all-candidates meetings, such as food, notices, etc. shall not be considered personal campaign expenses of the candidates, but will be covered by the Society Locals involved.	c. Expenses incurred by Locals hosting all-candidates meetings, such as food, notices, etc. shall not be considered personal campaign expenses of the candidates, but will be covered by the Society <b>Central</b> .	To be covered by Society central instead of the local to remove cost constraint on any local.
32	Bylaw 3.1.2 i.	i. The Society will not provide membership lists to any candidate.	i. The Society will not provide membership lists to any candidate <b>or their advocate</b> .	

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33	Bylaw 3.1.2 j.	j. The Society will not provide lists of voters' contact information (home or work e-mail addresses, home or work addresses, etc.) to any candidate.	Delete	This clause is covered in i)
34	Bylaw 3.1.2 k. change to j.	k. Mass e-mailing to voters from candidates or their agents through employers' assets is prohibited. Candidates will be provided with the e-mail addresses of LVPs, and LVPs will be encouraged to pass along election-related e-mails from candidates. All such messages shall be copied to the CRO.	j. All elected members (including POs) are allowed to send one endorsement email on other candidates to the members they represent. The endorsement email shall be a simple statement about who they endorse without elaboration, and without statements about candidates they are not endorsing. All such messages shall be copied to the CRO.	To regulate communications.
35	Bylaw 3.1.2 l. change to k.	l. Candidates are allowed to make use of personal or free-hosted web pages and to reference same in their campaign materials.	k. Candidates are allowed ...	Change section letter
36	Bylaw 3.1.2 m.	m. The Society's web-based election forum is available for candidates to express views, solicit votes, provide further information, etc. Note that this is supplementary to the election packages mailed to the members with basic candidate information, candidate statements, and ballots.	Delete	Remove this clause. There is no existing web-based forum.

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37	Bylaw 3.2.1 c.	c. In the event that a Local VP position becomes vacant during a LVP term, an election for a replacement Local VP is to be held. If the vacancy occurs in the third year of the term, the replacement Local VP shall be for the outstanding balance of the term plus the following three years.	c. In the event that a Local VP <b>is unable to complete their term in office, abandons their position, or is otherwise absent for a period greater than six months which in the judgment of the Executive Board makes their continuation in the role problematic, the Executive Board shall appoint a replacement and may call an election. The CRO will determine the election schedule and timing.</b> If the <b>election</b> occurs in the third year of the term, the <b>elected</b> Local VP shall be <b>in office</b> for the outstanding balance of the term plus the following three years.	Remove "position becomes vacant during a LVP term, an election for a replacement Local VP is to be held"  Change "vacancy to "election" Change "replacement" to "elected"
38	Bylaw 3.2.2 b.	b. Any two elected representatives within the Local shall nominate current or former elected officials of The Society for the position of Local V.P. (Nominations of members who are not current or former elected officers of The Society are subject to Article VII of the Constitution.)	delete	Remove this clause to make requirement for nomination to position of LVP the same for all members.
39	Bylaw 3.2.2 change c. to b.	c. Local V.P. elections shall be by secret ballot conducted by a Deputy Returning Officer appointed by the Chief Returning Officer from among the Members of the Local.	b. Local VP elections shall be by secret ballot conducted by <b>the Chief</b> Returning Officer <b>per Constitution article 16. The CRO may use the assistance of a DRO in LVP elections.</b>	Follows from changes to Constitution 16.2. Change section letter Remove "a Deputy Returning Officer appointed by the Chief Returning Officer from among the Members of the Local"
40	Bylaw 3.2.2 change d. to c.	d. The Deputy Returning Officer shall issue a call for nominations to the members of the Local, at least 6 weeks before the election deadline.	c. <b>The CRO/DRO</b> shall issue a call for nominations to the members of the Local, at least 6 weeks before the election deadline.	Follows from changes to Constitution 16.2. Change section letter

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41	Bylaw 3.2.2 change e. to d.	e. Nominations shall close at 1:00 p.m. on a date at least three weeks after the first call for nominations.	<p>d. The CRO/DRO shall establish an election schedule for LVP elections which includes:</p> <ul style="list-style-type: none"> <li>• a nomination period</li> <li>• a campaign period, prior to the issuing of ballots.</li> <li>• a voting period.</li> </ul> <p>The call for nominations will be issued at least 6 weeks before the voting period deadline. Nominations shall close at 1:00 p.m. on a date at least 14 calendar days after the first call for nominations. The voting period will be at least 14 calendar days.</p>	<p>Follow same election process as agreed to for POs and UDs except POs have 7 weeks.</p> <p>Change section letter</p> <p>Change “three weeks” to “14 calendar days”</p>
42	Bylaw 3.2.2 change f. to e.	f. At least one week prior to the close of nominations the Deputy Returning Officer shall issue a list of current candidates and a final call for further nominations.	e. At least one week prior to the close of nominations the CRO/DRO shall issue a list of current candidates and a final call for further nominations.	Follows from changes to Constitution 16.2. Change section letter
43	Bylaw 3.2.2 change g. to f.	g. The Deputy Returning Officer shall invite all candidates for a contested position to submit a written statement, not longer than 500 words. The campaign statement shall be forwarded to all candidates and they will be given two business days to submit comments to the Deputy Returning Officer. Each candidate will be given the opportunity to respond to the statement by submitting a 200 word response. This statement shall not be edited in transcription and shall be truncated if necessary by the Deputy Returning Officer to meet the length requirement. All submissions to be included in the ballot material.	f. The CRO/DRO shall invite all candidates for a contested position to submit a written statement, not longer than 500 words, plus responses of a predetermined maximum length to a list of questions as approved by the Executive Board The campaign statement and responses shall be forwarded to all candidates at least two business days prior to publication by the CRO/DRO. -Statements shall not be edited in transcription and shall be truncated if necessary by the CRO/DRO to meet the length requirement. All submissions to be included in the ballot material.	<p>Follows from changes to Constitution 16.2. Move from rebuttal statement to answers to board questions. Change section letter</p> <p>Remove “to submit comments to”</p> <p>Remove “Each candidate will be given the opportunity to respond to the statement by submitting a 200 word response.”</p>

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44	Bylaw 3.2.2 g	NEW	g. The Society will not provide membership lists (names and/or contact information) to any LVP election candidate or their advocate.	Make consistent with PO elections bylaw
45	Bylaw 3.2.2 i	i. The Deputy Returning Officer shall vote in the election as per the Constitution but the vote will be segregated and not be counted unless to establish the winning candidate for the position.	i. If there is a DRO and they are eligible to vote in the election, the Deputy Returning Officer shall vote in the election as per the Constitution but the vote will be segregated in an appropriate manner and not be counted unless to establish the winning candidate for the position.	There may not be a DRO. Clarify DRO vote segregation in LVP election.  Process in article 16.2 will be followed in the case of a tie.
46	Bylaw 3.2.2 j	j. The Chief Returning Officer shall declare the election null and void if within 48 hours of counting the ballots, proof of corruption, theft of mailed ballots, or any other corrupt practice is brought to the attention of the Chief Returning Officer, if in the judgment of the Chief Returning Officer this practice would materially affect the outcome of the election. The Chief Returning Officer shall then repeat the election in its entirety, while declaring the pre-election Local V.P. in office for the interim.	j. The Chief Returning Officer shall declare the election null and void if within 48 hours of counting the ballots, proof of corruption, theft of mailed ballots, or any other corrupt practice is brought to the attention of the Chief Returning Officer, if in the judgment of the Chief Returning Officer this practice would materially affect the outcome of the election. The Chief Returning Officer shall then repeat the election in its entirety. For the interim, the Executive Board or Executive Committee on behalf of Executive Board will appoint an acting Local V.P. in office. The acting Local V.P. could include the pre-election LVP, another member of the Local, or a member of the Executive Board.	Follows from changes to Constitution 16.2.  Remove "while declaring the pre-election Local V.P. in office for the interim"

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47	Bylaw 3.2.2 k	k Local Vice-Presidents shall hold office immediately once the Deputy Returning Officer has declared the election results "official". The new Local V.P. shall hold office from that point until the completion of the next election. The former Local V.P. will have two weeks from the completion of the election to provide turn-over to the newly-elected Local V.P. This time may be extended by mutual agreement of the former Local V.P., the new Local V.P. and the Executive Committee.	k. Local Vice-Presidents shall hold office immediately once the <b>CRO/DRO</b> has declared the election results "official". The new Local V.P. shall hold office from that point until the completion of the next election. The former Local V.P. will have two weeks from the completion of the election to provide turn-over to the newly-elected Local V.P. This time may be extended by mutual agreement of the former Local V.P., the new Local V.P. and the Executive Committee.	Follows from changes to Constitution 16.2.
48	Bylaw 3.3.1 a.	NEW	<b>a. The Unit Director elections shall take place in the same fiscal years as PO elections following the completion of the LVP elections.</b>	Add timing language for UD elections
49	Bylaw 3.3.1 a. change to b.	a. Unit Director elections for all units shall normally be held at the same time.	<b>b. Unit Director elections for ...</b>	Change section letter
50	Bylaw 3.3.1 b. change to c.	b. In the event that a Unit Director position becomes vacant during a Unit Director's term, an election for a replacement Unit Director is to be held. If the vacancy occurs in the third year of the term, the replacement Unit Director's term shall be for the outstanding balance of the term plus the following three years.	<b>c. In the event that a Unit Director is unable to complete their term in office, abandons their position, or is otherwise absent for a period greater than six months which in the judgment of the Local Committee makes their continuation in the role problematic, the Local Committee shall appoint a replacement and may call an election The CRO will determine the election schedule and timing. If the election occurs in the third year of the term, the elected Unit Director shall be in office for the outstanding balance of the term plus the following three years.</b>	Consistent with LVP. Change section letter  Remove "position becomes vacant during a Unit Director's term, an election for a replacement Unit Director is to be held"  Change "vacancy" to "election" Change "replacement" to elected"

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51	Bylaw 3.3.2 b.	b. Any two Delegates within the Unit, or the Unit Director and one Delegate of the Unit, shall nominate current or former Delegates or Unit Directors in the Unit for the position of Unit Director. (Nominations of members who are not current or former Delegates or current or former Unit Directors are subject to Article VIII of the Constitution.)	Delete	Remove this clause to make requirement for nomination to position of UD the same for all members.
52	Bylaw 3.3.2 c. change to b.	c. Unit Director elections shall be completed by April 1st of each election year and shall be by secret ballot conducted by the Chief Returning Officer or by a Deputy Returning Officer appointed from among the Members of the unit.	b. Unit Director (UD) elections shall be completed <b>before</b> April 1st of each election year and shall be by secret ballot conducted by the Chief Returning Officer (CRO) <b>per Constitution article 16. The CRO may use the assistance of a</b> Deputy Returning Officer (DRO) appointed from among the Members of the unit.	Follows from changes to Article 16. Change section letter Change "by" to "Before"
53	Bylaw 3.3.2 d. change to c.	d. The Chief or Deputy Returning Officer shall issue a call for nominations to the members of the Unit, at least 6 weeks before the election deadline.	c. The CRO/DRO shall <b>establish an election schedule for UD elections which includes:</b>  <ul style="list-style-type: none"> <li>• a nomination period</li> <li>• a campaign period, prior to the issuing of ballots.</li> <li>• a voting period.</li> </ul> <p>The call for nominations <b>will be issued</b> at least 6 weeks before the election deadline. <b>Nominations shall close at 1:00 p.m. on a date at least 14 calendar days after the first call for nominations. The voting period will be at least 14 calendar days.</b></p>	Follow same election process as agreed to for POs and LVPs except POs have 7 weeks.  Follows from changes to Constitution 16. Change section letter  Remove "voting period"
54	Bylaw 3.3.2	e. Nominations shall close at 1:00 p.m. on a date at least three weeks after the first call for nominations.		delete because it is included in 3.3.2 c.

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55	Bylaw 3.3.2 change f. to d.	f. At least one week prior to the close of nominations the Chief or Deputy Returning Officer shall issue a list of current candidates and a final call for further nominations.	d. At least one week prior to the ...	Change section letter
56	Bylaw 3.3.2 g. change to e.	g. The Deputy Returning Officer shall invite all candidates for a contested position to submit a written statement, not longer than 500 words. The campaign statement shall be forwarded to all candidates and they will be given two business days to submit comments to the Deputy Returning Officer. Each candidate will be given the opportunity to respond to the statement by submitting a 200 word response. This statement shall not be edited in transcription and shall be truncated if necessary by the Deputy Returning Officer to meet the length requirement. All submissions to be included in the ballot material.	e. The CRO/DRO shall invite all candidates for a contested position to submit a written statement, not longer than 500 words, <b>plus responses of a predetermined maximum length to a list of questions as approved by the Executive Board.</b> The campaign statement <b>and responses</b> shall be forwarded to all candidates <b>at least</b> two business days <b>prior to publication by the CRO/DRO.</b> Statements shall not be edited in transcription and shall be truncated if necessary by the CRO/DRO to meet the length requirement. All submissions to be included in the ballot material.	Remove rebuttal and replace with questions from EB. Follows from changes to Constitution 16.  Change section letter  Remove "to submit comments"  Remove "Each candidate will be given the opportunity to respond to the statement by submitting a 200 word response."
57	Bylaw 3.3.2 g. change to f.	NEW	f. <b>The Society will provide a detailed description of the unit boundaries sufficient to allow a candidate in a unit director election to understand which work groups or geographic areas belong to the unit.</b>	Since membership lists are not provided, Candidates for UD elections need sufficient detail on unit boundaries so that they can distinguish who from the local is part of that unit. Change section letter
58	Bylaw 3.3.2 h. change to g.	h. To be counted, all ballots shall be verified against a list of Unit members, as of the final cut-off date for receipt of ballots to prevent duplicate voting and ensure eligibility.	g. To be counted, all ballots shall be verified against a list of Unit members, as of the <b>close of voting for electronic voting or the final cut-off date for receipt of ballots, if paper ballots are used,</b> to prevent duplicate voting and ensure eligibility.	Follows from change to default electronic balloting.  Change section letter

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59	Bylaw 3.3.2 i. change to h.	i. The Deputy Returning Officer shall vote in the election as per the Constitution but the vote will be segregated and not be counted unless to establish the winning candidate for the position.	<b>h. If there is a DRO and they are eligible to vote in the election,</b> the DRO shall vote in the election as per the Constitution but the vote will be segregated <b>in an appropriate manner</b> and not be counted unless to establish the winning candidate for the position.	There may not be a DRO. Clarify DRO vote segregation in LVP election.  Process in article 16.2 will be followed in the case of a tie. Change section letter
60	Bylaw 3.3.2 j. change to i.	j. The Chief Returning Officer shall declare the election null and void if within 48 hours of counting the ballots, proof of corruption, theft of mailed ballots, or any other corrupt practice is brought to the attention of the Chief Returning Officer, if in the judgement of the Chief Returning Officer this practice would materially affect the outcome of the election. The Chief Returning Officer shall then repeat the election in its entirety, while declaring the pre-election Unit Director in office for the interim.	<b>i.</b> The Chief Returning Officer shall declare the election null and void if within 48 hours of counting the ballots, proof of corruption, theft of mailed ballots, or any other corrupt practice is brought to the attention of the Chief Returning Officer, if in the judgement of the Chief Returning Officer this practice would materially affect the outcome of the election. The Chief Returning Officer shall then repeat the election in its entirety. <b>For the interim, the Local Committee will appoint an acting Unit Director in office. The interim UD may be the pre-election UD, or may be chosen from the Local Committee.</b>	EC on behalf of EB should appoint interim UD, CRO to remain impartial.  Change section letter  Remove “while declaring the pre-election Unit Director in office for the interim”
61	Bylaw 3.3.2 k. change to j.	k. Unit Directors shall hold office from noon of the April 1st following the election.	<b>j.</b> Unit Directors shall hold...	Change section letter
62	Bylaw 8.1	8.1 Notices for any General Meeting shall be mailed out at least ten working days prior to the date of the meeting and/or posted on notice boards accessible to the Members not less than three working days prior to the meeting.	8.1 Notices for any General Meeting shall be <b>emailed</b> out at least ten working days prior to the date of the meeting and/or posted on notice boards accessible to the Members not less than three working days prior to the meeting.	Use email instead of regular mail Change “mailed” to emailed”
63	Bylaw 9.2.4	9.2.4 Any referendum required as a result of member petition shall be conducted by mail- in ballot.	9.2.4 Any referendum required as a result of member petition shall be conducted by <b>electronic ballot unless a mail-in ballot is approved by the CRO.</b>	Change “mail in” to electronic”

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64	Bylaw 9.3	9.3 In the event that the Executive Board or Local Committee determines that a mail-in ballot is to be held, the following procedures shall apply: (...)	9.3 In the event that the <b>CRO approves the use of</b> a mail-in ballot <b>the Election Procedure mail-in ballot process will be followed.</b>	Remove "Executive Board or Local Committee determines"  Remove "is to be held, the following procedures shall apply: (...)"  Move detailed procedure to "Procedure for Elections and Referenda" document.
65	Bylaw 9.4	9.4 In the event that the Executive Board determines that a walk-in ballot is to be held in a referendum of the membership as a whole pursuant to Article XVIII of the Constitution, the following procedures shall apply: (...)	9.4 In the event that the <b>CRO approves the use of</b> a walk-in ballot. <b>The Election Procedure walk-in ballot process will be followed.</b>	Remove "Executive Board determines that"  Remove "is to be held in a referendum of the membership as a whole pursuant to Article XVIII of the Constitution, the following procedures shall apply: (...)"  Move detailed procedure to "Procedure for Elections and Referenda" document.
66	Bylaw 9.5	9.5 In the event that a Local Committee determines that a walk-in ballot is to be held in a referendum of the Local membership pursuant to Article XIX of the Constitution, the following procedures shall apply: (...)	9.5 - In the event that a Local Committee determines that a walk-in ballot is to be held in a referendum of the Local membership pursuant to Article XIX of the Constitution <b>and the CRO approves, The Election Procedure walk-in ballot process will be followed.</b>	Remove "the following procedures shall apply: (...)"  Move detailed procedure to "Procedure for Elections and Referenda" document.