Current Legislative Attacks on Unions - Ontario

What is the attack?	What stage is it at?	What does it mean?	What can we do?
Bill 62 — Conservative private member's bill	Passed First reading on May 1, 2013	Removes card certification for the construction industry. Must be a board supervised vote.	Raise awareness among your co-workers. Lobby your MPP to oppose this Bill; Don't support any party in the next provincial election who is pushing this agenda.
Bill 63 - Conservative private member's bill	Passed First reading on May 1, 2013	Removes Ontario Labour Relations Board's power to make their own procedural rules; Gives individuals the right to appeal union cases at the Board.	Raise awareness among your co-workers. Lobby your MPP to oppose this Bill; Don't support any party in the next provincial election who is pushing this agenda.
Bill 64 - Conservative private member's bill	Passed First reading on May 1, 2013	Outlaws closed shops; Allows workers to opt out of paying dues; Allows workers to opt out of the collective agreement; Regular dues only allowed to be spent on collective agreement administration; All other uses of dues require individual sign off; Outlaws preferential hiring; Requires Unions to file yearly statements setting	Raise awareness among your co-workers. Lobby your MPP to oppose this Bill; Don't support any party in the next provincial election who is pushing this agenda.
		out dues and detailed expenses to be posted on the Ministry of Labour's website.	WORKERS' RIGHTS FAIDNESS FAIDNESS

These Bills follow Conservative leader Tim Hudak's election platform. January 23, 2014

Current Legislative Attacks on Unions - Federally

What is the attack?	What stage is it at?	What does it mean?	What can we do?
Bill C-377 - Conservative private member's bill	The Senate has amended the Bill and it has been returned to the House of Commons	This Bill specifically targets labour organizations for highly detailed reporting and disclosure on a public website including the name and purpose of the payment and details of any legal services or health benefits paid for employees. Unions must also detail the percentage of time they dedicate to political and lobbying activities; It's extraordinarily intrusive and would invade the privacy of millions of Canadians by requiring labour organizations to report the details of every cumulative transaction of over \$5,000.	Raise awareness among your co-workers. Write to your province's Senate member (list of Ontario Senators found here: http://tinyurl.com/OntarioSenators) Don't support a party that supports this Bill.
Bill C-525 - Conservative private member's bill	Passed first reading June 6, 2013	Changes federal certification from card-based to vote-based; Unions must get more than 50% of the entire bargaining unit (vs. 50% of those voting); makes it easier to decertify the union — unions must get more than 50% of the entire bargaining unit to vote against decertification.	Raise awareness among your co-workers. Let your MP know you oppose this Bill. Don't support a party that supports this Bill.

These Bills are in addition to the federal government's recent attacks on free collective bargaining at numerous federal workplaces including Air Canada, Canada Post, CP and proposed interference at CBC, Via Rail, and Canada Post (Bill C-60). These actions should also be seen within the context of the Conservative government's attempts to suppress Canadian workers' wages and conditions by expanding the Temporary Foreign Worker Program and restricting Employment Insurance benefits.



